

Exeter City Council

Gender Pay Gap Report 2023

1. Gender Pay Report (31st March 2023)

Results (hourly rates to 2 decimal places)

Mean Female Pay	£16.51
Mean Male Pay	£16.04
Mean Gender Pay Gap	-2.91%

Median Female Pay	£15.25
Median Male Pay	£13.90
Median Gender Pay Gap	-9.71%

Mean Female Bonus Pay	£0.00
Mean Male Bonus Pay	£0.00
Mean Gender Pay Gap	0.0%

Median Female Bonus Pay	£0.00
Median Male Pay	£0.00
Median Gender Pay Gap	0.0%

Number of Females receiving Bonus Pay	0
Number of Males receiving Bonus Pay	0
Proportion of Females receiving Bonus Pay	0.0%
Proportion of Males receiving Bonus Pay	0.0%

Quartile	Female	Male
Lower	25.87%	74.13%
Lower Middle	52.71%	47.29%
Upper Middle	61.46%	38.54%
Upper	45.00%	55.00%